

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Alsager Highfields Primary School
Number of pupils in school	219
Proportion (%) of pupil premium eligible pupils	29% (63 pupils)
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021-2024 Current year 2022/2023
Date this statement was published	December 2022
Date on which it will be reviewed	July 2023
Statement authorised by	Rachel Woollam Headteacher
Pupil premium lead	Marianne Dyde Assistant Head
Governor / Trustee lead	Vanessa Howard Governor lead

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£103,964
Recovery premium funding allocation this academic year	£7,177.50
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£111,415.5

Part A: Pupil premium strategy plan

Statement of intent

When making decisions about using Pupil Premium funding it is important to consider the context of the school and the subsequent challenges faced; the research conducted by the EEF and common barriers to learning for disadvantaged children. Such common barriers can be less support at home where there is weak language and communication skills; lack of confidence in supporting children with their learning; behavioural difficulties, lower aspirations; attendance and punctuality issues and less access to culturally rich experiences. Our intention is that all pupils, irrespective of their background or the varied challenges they face, make good progress and achieve high attainment across all subject areas. The key focus of our pupil premium strategy is to support disadvantaged pupils to achieve that goal, including progress for those who are already high attainers.

We will consider the challenges faced by vulnerable pupils, such as those who have a social worker and young carers. The activities we have outlined in this statement is also intended to support their needs, regardless of whether they are disadvantaged or not.

High quality teaching is at the heart of our approach with a focus on the areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time benefit the non-disadvantaged pupils in our school. This approach will widen opportunities for all children. Within each intended outcome detailed, is the intention that non-disadvantaged pupils attainment will be sustained and improved alongside progress for their disadvantaged peers.

Through targeted interventions, we are working to eliminate the challenges towards learning and progress. For all children, our aim is to ensure that they make as much progress as possible, which is then sustained to reach age-related expectation and beyond as they move through the school.

Our strategy is also integral to wider school plans for education recovery, including the targeted support through the National Tutoring Programme for pupils whose education has been affected, including non-disadvantaged pupils.

We use the EEF's Teaching and Learning Toolkit to prioritise areas for development, such as mastery learning (we are part of the North West Maths Hub) and teacher / teaching assistant-led interventions.

Our approach will be responsive to common challenges and individual needs rooted in robust diagnostic assessment and not assumptions. The approaches we have adopted complement each other. Our approach also reflects the increased need to support the social and emotional development, academic progress, access to enrichment opportunities and support for our vulnerable families. To ensure our approaches are effective we will:

- ensure disadvantaged pupils are challenged in the work that they are set
- act early to intervene at the point where need is identified

- adopt a whole school, approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve, being involved in analysis of data and identification of pupils.

School Context: Currently 29% of our pupils are PP and in receipt of FSM (NA is 23%); 30% of our PP Pupils are SEN, with 12% (8 pupils) on EHCP. The school serves a high number of vulnerable families. Children join us from various settings and often join throughout the school year, or from a different starting point other than Reception, therefore the profile of each cohort is not stable and reflects many changes due to in-year growth. School leaders review and allocate staffing accordingly to ensure, wherever possible, all pupils needs are well met.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Assessments, observations, and discussions with pupils indicate underdeveloped oral language skills and vocabulary gaps among many disadvantaged pupils. These are evident from Reception through to KS2 and in general, are more prevalent among our disadvantaged pupils than their peers.
2	Assessments, observations, and discussions with pupils suggest a reduction in phonetical awareness. Disadvantaged pupils generally have greater difficulties with phonics than their peers. This negatively impacts their development as readers.
3	Assessments, observations, and discussions with staff indicate that reading attainment among disadvantaged pupils is below that of non-disadvantaged pupils. Data analysis includes those which are SEN pupils.
4	Assessments, observations, and discussions with staff indicate that the process of writing has been negatively affected; a picture which is supported both locally and nationally. Our observations show that our disadvantaged pupils have been impacted by partial school closures to a greater extent than for other pupils. This is more evident in KS2. There has also been a marked impact on the overall attainment of pupils in Y2.
5	Assessments and observations indicate that math's' attainment among our disadvantaged pupils is below that of non-disadvantaged. This is most evident in KS2. There has also been a marked impact on the overall attainment of pupils in Y2.

6	<p>Our assessments, observations and discussions with pupils and families have identified social and emotional issues for many, and a lack of enrichment opportunities during school closure. These challenges particularly affect disadvantaged pupils, including their attainment.</p> <p>Teacher and parental requests for additional support have increased due to the pandemic which includes support for social and emotional needs. These findings are supported by National Studies.</p>
7	<p>Our attendance data over the last 3 years indicates that attendance among disadvantaged pupils has been lower than for non-disadvantaged pupils.</p> <p>Our assessments and observations indicate that absenteeism has a negative impact on both disadvantaged pupils' progress and attainment.</p>

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved oral language skills and vocabulary among disadvantaged pupils. (1)	Assessments and observations indicate significantly improved oral language among disadvantaged pupils. This is evident when triangulated with other sources of evidence, including engagement in lessons, engagement in collaborative learning opportunities, reading group observations, book scrutiny and ongoing formative assessment.
Improved attainment in phonics. (2)	Phonics outcomes in 2024/2025 show that all disadvantaged pupils (not SEN) achieve at least expected outcomes.
Improved reading attainment among disadvantaged pupils. (3)	Reading outcomes in 2024/25 show that gaps in attainment between non-disadvantaged and disadvantaged pupils are reduced. Our disadvantaged pupils (not SEN) attain in line with disadvantaged nationally.
Improved writing attainment for disadvantaged pupils at the end of KS2. (4)	Writing outcomes in 2024/25 show that gaps in attainment between non-disadvantaged and disadvantaged pupils are reduced. Our disadvantaged pupils (not SEN) attain in line with disadvantaged nationally.
Improved maths attainment for disadvantaged pupils at the end of KS2. (5)	Maths outcomes in 2024/25 show that gaps in attainment between non-disadvantaged and disadvantaged pupils are reduced. Our disadvantaged pupils (not SEN) attain in line with disadvantaged nationally.
To achieve and sustain improved wellbeing, supporting social and emotional provision for all pupils in	<p>Sustained high levels of wellbeing demonstrated by:</p> <ul style="list-style-type: none"> • qualitative data from pupil voice, student and parent surveys and teacher observations • Boxall profiles where applicable

our school, through access to appropriate interventions.(6)	<ul style="list-style-type: none"> increase in participation in enrichment activities, particularly among disadvantaged pupils pupils gaining in confidence and resilience shown through engagement in school activities, both academic and in the arts, as well as improved friendships and emotional management. Entry and exit questionnaires and assessments completed for those who take part in ELSA interventions.
To achieve and sustain improved attendance for all pupils, particularly our disadvantaged pupils.(7)	Sustained high attendance from 2024/25 shown by an overall attendance of at least 97% among our disadvantaged group of pupils.
To provide financial support for trips, visits, extra-curricular activities, residential, instrumental and uniform provision, along with other school costs to ensure inclusion	Improved wellbeing, social interaction and developed friendships ensuring inclusion for all PP pupils alongside their peers.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £80,307

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Purchase of standardised diagnostic assessments.</p> <p>Training for staff to ensure assessments are interpreted and administered correctly.</p>	<p>Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction:</p> <p>Standardised tests Assessing and Monitoring Pupil Progress Education Endowment Foundation EEF</p>	1, 2, 3, 4, 5,
<p>RWI CPD</p> <p>Staff, including those new to role, receive on-going training to deliver phonics effectively and embed practice across school, including resources a DfE validated Systematic Synthetic Phonics programme to secure stronger phonics teaching for all pupils.</p>	<p>Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading (though not necessarily comprehension), particularly for disadvantaged pupils:</p> <p>Phonics Toolkit Strand Education Endowment Foundation EEF</p>	2

<p>Language</p> <p>Embedding activities across the school curriculum which develop pupils' language capabilities. These can support pupils to articulate key ideas, become involved in collaborative learning, develop fluent reading and comprehensive skills, consolidating understanding and extend vocabulary.</p> <p>We will fund ongoing teacher training and release time, ensuring CPD in reading is provided through either the reading or the headteacher to improve teaching and increase outcomes.</p>	<p>There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high impacts on reading. CPD ensures quality first teaching.</p> <p>Oral language interventions EEF (educationendowmentfoundation.org.uk)</p> <p>Improving Literacy in Key Stage 2 EEF (educationendowmentfoundation.org.uk)</p>	<p>1, 2, 3, 4,</p>
<p>Reading</p> <p>Develop reading across the school. Enhance RWI in R, Y1 and Y2. Ensure provision throughout the school for those who require further phonics intervention.</p> <p>Further develop resources in the library, ensuring access for all classes and material for class reading areas.</p> <p>Leadership time will also be funded.</p>	<p>Evidence suggests that reading comprehension strategies focus on children's understanding of written text. Children learn a range of techniques which enable them to comprehend the meaning of what they read and enable children to monitor their own comprehension and then identify and resolve difficulties for themselves. This benefits especially our disadvantaged learners. CPD ensures quality first teaching.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/readingcomprehension-strategies</p>	<p>2, 3</p>
<p>Writing</p> <p>Embedding activities across the school curriculum which develop pupils' language capabilities. These can support pupils to use writing composition strategies through modelling and supported practice. Funded leadership time to support writing.</p>	<p>There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high impacts on reading and writing: CPD ensures quality first teaching</p> <p>Improving Literacy in Key Stage 2 EEF (educationendowmentfoundation.org.uk)</p>	<p>4</p>
<p>Maths</p> <p>Enhancement of our maths teaching and curriculum planning in line with DfE recommended schemes and EEF guidance.</p>	<p>The DfE non-statutory guidance has been produced in conjunction with the National Centre for Excellence in the Teaching of Mathematics, drawing on evidence-based approaches:</p>	<p>5</p>

<p>We will fund teacher release time to embed key elements of guidance in school and to access Maths Hub resources and CPD for any staff member including those new to school (including Teaching for Mastery training).</p> <p>Purchase of MNP resources</p> <p>Funded Leadership time</p>	<p>Maths guidance KS 1 and 2.pdf (publishing.service.gov.uk)</p> <p>The EEF guidance is based on a range of the best available evidence:</p> <p>Improving Mathematics in the Early Years and Key Stage 1 EEF (educationendowmentfoundation.org.uk)</p> <p>Improving Mathematics in Key Stages 2 and 3</p>	
<p>SEMH</p> <p>Improve the quality of social and emotional (SEL) learning. SEL approaches will be embedded into routine educational practices and supported by professional development and training for staff. ELSA sessions will be implemented by a trained professional.</p>	<p>There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behaviour, and relationships with peers):</p> <p>EEF Social and Emotional Learning.pdf(educationendowmentfoundation.org.uk)</p>	6

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £26,116

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>RWI Intervention and Leadership</p> <p>Additional phonics sessions targeted at disadvantaged pupils who require further phonics support. This will be delivered in collaboration with our local English hub and include provision for the Early Reading Lead to assess and analyse data</p>	<p>Phonics approaches have a strong evidence base indicating a positive impact on pupils, particularly from disadvantaged backgrounds. Targeted phonics interventions have been shown to be more effective when delivered as regular sessions over a period up to 12 weeks:</p> <p>Phonics Toolkit Strand Education Endowment Foundation EEF</p>	2
<p>Engaging with the National Tutoring Pro-gramme to provide a blend of tuition, mentoring and school-led tutoring for pupils whose education has been most impacted by the pandemic.</p>	<p>Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one-to-one:</p> <p>One to one tuition EEF (educationendowmentfoundation.org.uk)</p> <p>And in small groups:</p>	3, 4, 5

A significant proportion of the pupils who receive tutoring will be disadvantaged, including those who are high attainers.	Small group tuition Toolkit Strand Education Endowment Foundation EEF	
Encouraging wider reading and developing reading for pleasure. Purchasing books requested specifically by groups / PP pupils. Quality books for Guided Reading are purchased.	Evidence suggests that building cultural capital and increased experiences for our disadvantaged children can have a positive impact on outcomes https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/284286/reading_for_pleasure.pdf	3
Speech and Language Oral language interventions which emphasise the importance of spoken language and verbal interaction in the classroom will support learners' in the use of vocabulary, the articulation of their ideas and spoken expression.	There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high impacts on reading: Oral language interventions EEF (educationendowmentfoundation.org.uk) Speech and Language interventions take place to increase the proportion of children achieving LEGS in speaking, improvement in phonics awareness and in KS2 rapidly accelerating children's vocabulary acquisition and application. Impact on both reading and writing.	2, 3, 4

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £12,232

Activity	Evidence that supports this approach	Challenge number(s) addressed
Whole staff training with regards to behaviour and behaviour management with the aim of developing a positive school ethos to support greater engagement in learning.	Both targeted interventions and universal approaches can have positive overall effects: Behaviour interventions EEF (educationendowmentfoundation.org.uk)	6

<p>SEMH</p> <p>Whole staff training on My Happy Mind and Mental Well Being Champions with the aim of developing our school ethos and improving mental health and well-being, supporting children to be more confident learners across school.</p>	<p>Social and emotional skills can have a positive effect on outcomes at school and in later life. (ie Improved academic outcomes, performance, behaviour, attitudes, relationships with peers)</p> <p>EEF Social and Emotional Learning.pdf (educationendowmentfoundation.org.uk)</p>	<p>6</p>
<p>SEMH</p> <p>Nurture groups, ELSA sessions and Lego therapy for disadvantaged children.</p>	<p>Targeted interventions which can have positive overall effects on the attainment both academically and socially of our children</p> <p>https://educationendowmentfoundation.org.uk/educationevidence/teaching-learning-toolkit/metacognition-and-selfregulation</p>	<p>6</p>
<p>Wider Opportunities</p> <p>Improving the opportunities for pupils to engage in enrichment opportunities, developing their lived experiences.</p>	<p>Enrichment opportunities which occur as either part of the curriculum or as extra-curricular activities have been shown to be beneficial for core academic attainment in other areas of the curriculum.</p> <ul style="list-style-type: none"> • Weekly instrument hire and lessons for all • Drum lessons • After school clubs or activities, paid for by school, promoting social interaction and support • Breakfast clubs and morning snack and / or a lunchtime club • DT workshops being provide after school in conjunction with High School and use of their resources • 75% contribution towards cost of school visits, trips, visitors, and residentials • Uniform provision <p>Arts participation EEF (educationendowmentfoundation.org.uk)</p>	<p>6</p>
<p>Embedding principles of good practice set out in the DFE's advice.</p> <p>This will secure the availability and use of an attendance / support officer to improve attendance.</p>	<p>The DfE guidance has been informed by engagement with schools that have significantly reduced levels of absence and persistent absence.</p> <p>Improving school attendance: support for schools and local authorities - GOV.UK (www.gov.uk)</p>	<p>7</p>
<p>Regular conversations with families where attendance is a concern</p>	<p>Supporting our families where attendance is a concern and can improve thereby improving outcomes for our children. Use of a Family Liaison Officer across the Trust addressing emotional well-being as well as stability for home life and value of education.</p>	<p>7</p>

	https://educationendowmentfoundation.org.uk/educationevidence/guidance-reports/supporting-parents	
Contingency fund for acute issues.	Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.	All

Total budgeted cost: £118,635

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2021 to 2022 academic year.

Teaching Priorities

- Pupil progress meetings were held termly with line manager (HT) and the CT
- Phonics with RWI continued along with the implementation of assessment which enabled identification of specific groups of children. Adults running phonics received training from phonics lead, who in turn received quality phonics support. RWI programme has had a huge impact in phonics with 87%. In EYFS 93% met EXS in Reading. In Y2 70% met EXS
- English lead provided support where possible, mentoring, coaching and team-teaching colleagues with dedicated time provided for this. Writing scheme was utilised in LKS2 to provide scaffold for planning and writing.
- MNP was implemented for a full academic year. This was supported by provision of CPD for staff, led by Maths Lead, and also coaching or mentoring in delivery of Maths lessons.
- Embedding Mastery attended and information shared with the rest of staff, including teaching and structure of MNP lesson and the teaching of fluency, which was maintained. Fluency was seen as a key element to maths and was being implemented daily.
- CPD for MNP was shared amongst staff, through staff meetings and in observing Maths lessons for staff

Targeted Academic Support

- As above with regards to RWI
- HLTA / TA support was distributed to the classes, identifying those with most need, after identifying those who required 1-1 cover.
- Speech and Language sessions were successful and visits from SALT confirmed progress of children, some taken off the register and some placed on after concerns were raised.
- Recovery funding utilised for both NTP tutoring as well as 'in-house tutoring' summer term 21 and throughout 21/22
- Staff re-organised so year 5 and 6 pupils could work in single year groups in maths (20-21)
- Crewe Alex Premier League Primary Stars coaches employed to work with upper KS2 boys working below ARE on maths (academic year 21/22)
- School-led tutor (experienced teacher) employed to take children working at PKS level in years 5 in maths in order to instil basic skills and to reduce disengagement within their peer group
- Recovery money utilised for in-school tutoring for those PP pupils and others below ARE

Wider Strategies

- Needs of groups of children were identified during pupil progress meetings and during classroom observations noted how these needs were being met or what could be done differently.
- 75% of costs for residential visits were covered which included a residential run for one night at Laches Wood and a residential held in Liverpool, bespoke to curriculum for children.
- 75% of visits / trips were covered.
- Uniform provision was accessed by all families.
- Bespoke professional services were accessed by several PP children, including assessments for dyslexia, NTP, music lessons, extra-curricular provision.
- Resources bought were extended to whole school, all children had access to TTRS and Spelling Shed. White Rose Maths Premium resources allowing access to online videos, interactive lessons, and worksheets were also provided. IDL provision and Maths 123 were accessed by specific groups of children.
- The table below shows that early intervention and support has had a significant positive impact on our youngest PP children, with the gap between PP and non-PP being minimal.

Comprehension	National		School
PP	68.5		87.5
Non PP	83		95.8
Word reading			
PP	59.3		87.5
Non PP	78.1		95.8
writing			
PP	53.2		75
Non PP	73.1		79.2
Number			
PP	63.8		87.5
Non PP	80.9		75
numerical pat- terns			
PP	62.9		100
Non PP	80.4		75

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Sustaining Mastery	Maths Hub
RWI	Ruth Miskin

Nessy	Nessy
IDL	IDL
Times Tables Rockstars	TTRS
Purple Mash	Purple Mash Computing
123 Maths	123 Maths

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	N/A
What was the impact of that spending on service pupil premium eligible pupils?	N/A

Further information (optional)

Additional activity

Our pupil premium strategy will be supplemented by additional activity that is not being funded by pupil premium or recovery premium. That will include:

- embedding effective practice around feedback. [EEF evidence](#) demonstrates this has significant benefits for pupils, particularly disadvantaged pupils.
- utilising funds for training further Mental Health Champions, focusing on the needs of pupils, developing a holistic understanding of what Mental Health encompasses, giving pupils a voice and how wellbeing can be addressed.
- utilising funds for workshops improving access to cultural experiences, visitors to school, visits across the Trust to the High School, raising aspirations for all. Such as Basketball – Paul Sturgess, Britain’s Tallest Man; Status Quo – Drumming Workshop
- based on assessment of need, ensure appropriate professional services are used to assess the needs of Pupil Premium Children and thereafter to provide support required.

Planning, implementation, and evaluation

In planning our new pupil premium strategy, we evaluated why activity undertaken in previous years had not had the degree of impact that we had expected.

We triangulated evidence from multiple sources of data including assessments, engagement in class book scrutiny, families, students, and teachers in order to identify the challenges faced by disadvantaged pupils. We also used the EEF’s families of schools database to view the performance of disadvantaged pupils in schools similar to ours and contacted schools with high-performing disadvantaged pupils to learn from their approach.

We looked at a number of reports, studies, and research papers about effective use of pupil premium, the impact of disadvantage on education outcomes and how to address challenges to learning presented by socio-economic disadvantage. We also looked at studies about the impact of the pandemic on disadvantaged pupils.

We used the [EEF’s implementation guidance](#) to help us develop our strategy, help us diagnose specific pupil needs and work out which activities and approaches are likely to work in our school. We will continue to use it through the implementation of activities.

We have put a robust evaluation framework in place for the duration of our three-year approach and will adjust our plan over time to secure better outcomes for pupils.